

INITIAL RESPONSES of MANY WHITE PEOPLE WHEN DISCUSSING ANTI RACIST CURRICULUM

WHAT WILL PEOPLE THINK
of A WHITE PERSON LEADING
ON THIS?

GUILT

I NEED to GET OVER
MYSELF



WHAT if I GET
IT **WRONG**?

IT'S NOT MY PLACE

I DON'T KNOW
WHERE TO **START**

I DON'T
KNOW
the RIGHT WORDS

I DON'T WANT
to EMBARRASS
ANYONE

AS A WHITE PERSON
CAN I HAVE THAT
CONVERSATION?

WHAT if THEY
THINK I'M
RACIST?

I WANTED to SAY
SOMETHING BUT
I DIDN'T FEEL I
HAD THE RIGHT

WHAT if
I MAKE
THINGS
WORSE?

I NEED TO TAKE

LESS
SPACE



IMPLEMENTING an ANTI-RACIST CURRICULUM

ASSETS & ENABLERS

INTEGRITY
IN ACTION

OUR SHARED
HISTORY

ALIGNS
ACADEMIC &
PROFESSIONAL
STANDARDS

TIME

is SHIFTING

LANGUAGE
and CONSCIOUSNESS

... CAN
NO LONGER
DENY THE
PROBLEM

COCREATING
ARC

BENEFITS NOW EVERYONE

LIVED EXPERIENCE

INCREASING OPENNESS to LISTEN
REFLECT & EVOLVE as LEADERS

STAFF COMMITMENT

EVERY INSTITUTION HAS SOMEONE
WITH LIVED EXPERIENCE of
RACISM

EXAMINING OUR OWN PRIVILEGES & BIASES
ACTIVELY ENGAGING with
THEORETICAL UNDERSTANDING
of ANTI-RACIST CURRICULUM



IMPLEMENTING an ANTI-RACIST CURRICULUM

CONCERNS & BARRIERS

OVERWHELM

STEREO-TYPING

RACIAL ILLITERACY

LANGUAGE

OVERWHELM

WHERE TO START?

LACK OF SUPPORT

COLOUR BLINDNESS

LACK of AWARENESS & CONFIDENCE

LACK OF UNDERSTANDING

WORKLOAD



PERFORMATIVE GESTURES



WILL IT HAVE

IMPACT

THIS TIME?

NO ONE'S RESPONSIBILITY

WHO is DOING THE LABOUR?

WHAT is INSTITUTIONAL APPETITE MYTH & MERITOCRACY? WANES?

DISCONNECTED SILOS

SLOW PROGRESS

LONG TERM PRIORITY

ACTION?